

CIRCULAR 16/2025

From: Acting Permanent Secretary for Civil Service

Phone: 892 4320

To: All Permanent Secretaries

Date: 24 October 2025

Subject: Political Activities – Civil Servants

File Ref: MCS 14/2

- 1.0** In view of the forthcoming general election, this Circular serves to reiterate to all civil servants the importance of maintaining political neutrality and professional conduct, consistent with the Civil Service Values, Code of Conduct, and governing regulations.
- 2.0** The Civil Service is apolitical, as provided for in the Civil Service Values under Civil Service Act 1999, Part 2, Section 4 (f):
- “The Civil Service is apolitical, performing its functions in a neutral, impartial and way”.*
- 3.0** The Civil Service Code of Conduct, under Section 6(12) of Civil Service Act, requires civil servants to behave in a manner that upholds the civil service values.
- 4.0** Furthermore, Civil Servants must not engage in, make, or publish any political activity or statement of an administrative nature, as provided under the relevant clauses of the General Orders as attached.
- 5.0** Failure to comply with the provisions of this Circular may constitute misconduct under the Disciplinary Procedures established in the Discipline Guideline.
- 6.0** All Ministries must ensure that officers are adequately briefed on the content of this Circular and that any breaches are dealt with in accordance with the Discipline Guideline.
- 7.0** This Circular supersedes all previous Circulars issued on similar subjects.
- 8.0** All Ministries and Departments are requested to give this Circular the widest possible circulation.
- 9.0** All clarifications should be directed to Mr. Arvin Singh on telephone No. 8924321 or email arvin.singh@mcs.gov.fj.



Pita Tagicakirewa

Acting Permanent Secretary for Civil Service

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PS
You may want to go
through this Circular and discuss
with Arvin Singh before
issue.

23/10/25
CPSC

From: Acting Permanent Secretary for Civil Service

Phone: 892 4320

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Date: 23 October 2025

Subject: Political Activities – Civil Servants

File Ref: MCS 14/2

1.0 In view of the forthcoming general election, this Circular serves to reiterate to all civil servants the importance of maintaining political neutrality and professional conduct consistent with the Civil Service Values, Code of Conduct, and governing regulations.

2.0 ← ~~The Civil Service must not engage in political or party controversies and must at all times, refrain from discussing public affairs in a political context as provided under Civil Service Act 1999, Part 2, Section 4 (f) states:~~ *The Civil Service is apolitical, performing its functions in a neutral, impartial and way".*

2.0 Civil servants must not engage in, make, or publish any political activity or statement of an administrative nature. (See full General Orders clauses in Annex 1)

3.0 All civil servants are reminded that the Civil Service Code of Conduct requires officers to demonstrate integrity, impartiality, accountability, and political neutrality at all times.

4.0 Failure to comply with the provisions of this Circular and the General Orders may constitute misconduct under Part 10 of the Civil Service Regulations 1999 and the Disciplinary Procedures established under the Discipline Guideline.

5.0 Ministries must ensure that officers are adequately briefed and that all breaches are dealt with in accordance with the Discipline Guideline.

6.0 This Circular supersedes all previous Circulars issued on similar subjects.

7.0 All Ministries and Departments are requested to give this Circular the widest possible circulation.

8.0 All clarifications should be directed to Mr. Arvin Singh on telephone No. 8924321 or email arvin.singh@mcs.gov.fj.

Pita Tagicakirewa

Acting Permanent Secretary for Civil Service

3.0 The Civil Service Code of Conduct under Section 4(12) requires civil servants to behave in ways that upholds the civil service values.